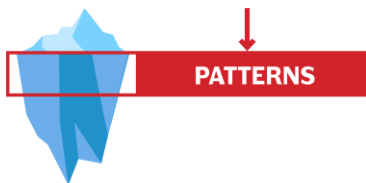


THE ICEBERG MODEL

The system we are exploring is: _____



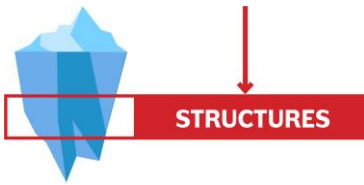
Events: Surface level issues and challenges we see and hear around the core issue we are exploring.



Patterns: If we look just below the event level, we often notice patterns. What keeps happening?

THE ICEBERG MODEL

The system we are exploring is: _____



Systemic Structures: What is causing the pattern we are observing? The answer is usually some kind of structure.



Mental Models: Attitudes, beliefs, morals, expectations, and values that allow structures to continue functioning as they are. These are the beliefs that we often learn subconsciously from our society or family and are likely unaware of.