

## **VOLUNTEER SCREENING - TEMPLATE**

# **Is a Police Information Check Necessary?**

Volunteers may or may not require a Police Information Check or Vulnerable Sector Check in their position/ Use this template as a tool to help make a determination of the potential associated risks.

#### **ELEMENTS OF THE POSITION**

POSITION TITLE				
DUTIES/ACTIVITIES				
CLIENT/PEOPLE SERVED				
LOCATION/SETTING				
SUPERVISION/TRAINING				
OTHER DETAILS				
CONSIDERATIONS				
What are the required skills, abilities, and qualities needed for this role?				
What are the risks?			Are there policies i to address the risks ☐ IN CONSIDERATION	s?
List potential questions you might ask to determine the above.				
Use this section as a tool to help I	make a determination.	Is a Police Information Check	necessary? Why?	YES NO
YES NO Clients under 18 years old. □ □ Clients over 65 years old. □ □ Clients with disabilities (temporary or permanent). □ □ Voluteer has unsupervised access to client.	Volunteer is in a position of trust/authority with a vulnerable person.  Client is dependent upon volunteer.	Is a Vulnerable Sector Check	necessary? Why?	YES NO



## **VOLUNTEER SCREENING - EXAMPLE**

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### **ELEMENTS OF THE POSITION**

POSITION TITLE	Meals on Wheels - Delivery Driver				
DUTIES/ACTIVITIES	Collect meal bags, deliver meals to clients' homes and provide a daily security check. Support clients' well-being by delivering nutritious meals and noting changes in appearance and health. Pick up delivery bags with meals. Use route sheets and access/entry information to deliver client meals.				
CLIENT/PEOPLE SERVED Homebound seniors or adult with disabilities					
LOCATION/SETTING	Travel by car with Meals on Wheels driver, and take meals into clients' home				
SUPERVISION/TRAINING	Report problems or concerns immediately upon completion of route				
OTHER DETAILS	Patience with clients; work well as part of a team; be reliable and punctual				

#### **CONSIDERATIONS**

What are the required sk abilities, and qualities ne for this role?		1							
What are the risks?							Are there policies i to address the risk		
							☐ IN CONSIDERATION	☐ YES	□ NO
List potential questions y might ask to determine the above.	ou/								
Use this section as a tool	to h	elp r	nake a determination.			Is a Police Information Check	necessary? Why?	YES	NO
	YES	NO		YES	NO				
Clients under 18 years old.			Volunteer is in a position						
Clients over 65 years old.			of trust/authority with a vulnerable person.	П					
Clients with disabilities (temporary or permanent).			Client is dependent upon volunteer.			Is a Vulnerable Sector Check	necessary? Why?	YES	NO 🗆
Voluteer has unsupervised access to client.									





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### **ELEMENTS OF THE POSITION**

POSITION TITLE	Swimming Assistant Volunteer				
DUTIES/ACTIVITIES	Assist with swimming activities for residents with disabilities. Enhance enjoyment of pool activity and promote client's comfort and safety in the water. Accompany client into the swimming pool; may need to assist client with changing of clothes and entering and exiting the pool.				
CLIENT/PEOPLE SERVED	Person with special needs physical/developmental disability ages 15 - 45				
LOCATION/SETTING	Group activities take place on agency's premises				
SUPERVISION/TRAINING	Swimming facility at local community centre				
OTHER DETAILS	Sensitive to the need and challenges faced by people with disabilities				

#### **CONSIDERATIONS**

What are the required sk abilities, and qualities ne for this role?		ł							
What are the risks?							Are there policies i to address the risk		
							☐ IN CONSIDERATION	☐ YES	□ NO
List potential questions y might ask to determine the above.	ou/								
Use this section as a tool	to h	elp r	nake a determination.			Is a Police Information Check	necessary? Why?	YES	NO NO
	YES	NO		YES	NO				
Clients under 18 years old.			Volunteer is in a position of trust/authority with a						
Clients over 65 years old.			vulnerable person.	ш					
Clients with disabilities (temporary or permanent).			Client is dependent upon volunteer.			Is a Vulnerable Sector Check	necessary? Why?	YES	NO 🗆
Voluteer has unsupervised access to client.									
4									





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### **ELEMENTS OF THE POSITION**

POSITION TITLE	Hospice Client Support Volunteer				
DUTIES/ACTIVITIES	Enhance client quality of life through emotional/social care and practical (non-medical) assistance, support clients without giving advice, judging or trying to fix.  • Provide one-to-one, end-of-life support.  • Co-facilitate a group session of bereavement support.				
CLIENT/PEOPLE SERVED Seniors living with a life-limiting illness, as well as their families					
LOCATION/SETTING	Seniors facilities, private residences				
SUPERVISION/TRAINING	On-going support, no direct supervision for one-to-one, co-facilitator for group sessions				
OTHER DETAILS	Comfortable talking about death, dying, and bereavement				

#### **CONSIDERATIONS**

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						☐ IN CONSIDERATION	☐ YES	□ NO
/ou								
to h	elp ı	nake a determination.			Is a Police Information Check	necessary? Why?		
YES	NO		YES	NO				
		Volunteer is in a position of trust/authority with a	П	П				
				_				
		Client is dependent upon volunteer.			Is a Vulnerable Sector Check	necessary? Why?		s no
	to h	to help r	to help make a determination.  YES NO  Volunteer is in a position of trust/authority with a vulnerable person.  Client is dependent upon volunteer.	to help make a determination.  YES NO YES  Volunteer is in a position of trust/authority with a vulnerable person.  Client is dependent upon volunteer.	to help make a determination.  YES NO YES NO Volunteer is in a position of trust/authority with a vulnerable person.  Client is dependent upon volunteer.	to help make a determination.  YES NO YES NO YES NO OF TRUST/authority with a of trust/authority with a vulnerable person.  Client is dependent upon volunteer.  Is a Police Information Check Is a Police Information Check Is a Vulnerable Sector Chec	Are there policies to address the risk or in consideration  to help make a determination.  YES NO YES NO YES NO YES NO Of trust/authority with a vulnerable person.  Client is dependent upon volunteer.  Is a Police Information Check necessary? Why?	Are there policies in place to address the risks?   IN CONSIDERATION   YES    YES NO

