

ANNUAL GENERAL MEETING

Wednesday, June 18, 2025, 1:00-3:00pm
Via Zoom

Business Agenda

1. Welcome
2. Approval of the Agenda
3. Approval of the Minutes of the June 13, 2024 AGM
(on screen at AGM and [online](#))
4. Adoption of Audited Financial Statements
(on screen at AGM and [online](#))
5. Appointment of Auditors for 2025 Fiscal Year
6. Nomination of Board of Directors 2025-2026
7. President's Review
8. Adjournment

Please join us directly following the AGM business portion for:
1:45-3:00pm – *Crisis or Continuity? Insights and Opportunities to Reinvigorate Volunteering*
More information is available on our [AGM webpage](#).

[Please RSVP](#) prior to June 13, 2025.

PLEASE NOTE: If you are a 2025 VA Member and are unable to attend the AGM,
please complete this [proxy form](#).

*This event is made possible in part by the Government of Alberta
through the Enhanced Capacity Advancement Program.*



MINUTES

1. Welcome

President, Lisa Gilchrist, acknowledged the traditional territories the online meeting took place on, She welcomed Members, the public, and guests, and thanked funders for investing in Volunteer Alberta. Lisa confirmed this was a duly constituted meeting and explained the process for making motions and seconding, electronic voting, and the inclusion of proxy votes. AGM sponsor, OASSIS Employee Benefits, shared some information about health, dental, and other benefits for nonprofits.

2. Approval of the Agenda

"I move that the June 13, 2024, agenda be approved as presented."

Moved: Lisa Gilchrist, Town of Stony Plain FCSS

Seconded: Bonnie Chiu, individual Member

Motion carried (100% for)

3. Approval of the Minutes of the 2023 AGM

"I move that the minutes of the 2023 Volunteer Alberta AGM be approved."

Moved: Lisa Gilchrist, Town of Stony Plain FCSS

Seconded: Ken Kirk, individual Member

Motion carried (95.65% for; 4.35% abstained)

4. Adoption of Reviewed Financial Statements

Volunteer Alberta's annual budget was established and approved by the Board. The financial statements were reviewed at each Board meeting and monitored on a continuous basis. The Finance and Audit Committee met during the year, communicated with our external auditors, and received presentations from the financial staff and Executive Director. The audited financial statements were shared as part of the agenda package. Ken Kirk, Treasurer, highlighted the 2023 fiscal year ended with a surplus of revenue over expenses.

"I move to adopt the audited financial statements as presented."

Moved: Ken Kirk, Individual Member

Seconded: Dave Maffitt, Volunteer Airdrie

Motion carried (100% for)

5. Appointment of Auditors for 2024 Fiscal Year

"I move that the firm of Metrix Group LLP be appointed as auditors to conduct a financial Audit for Volunteer Alberta's 2024 Fiscal year."

Moved: Ken Kirk, Individual Member

Seconded: David Maffitt, Volunteer Airdrie

Motion carried (100% for)

Ken shared his appreciation of the Team. Separate from the 2023 fiscal year, an audit for a compliance for a program, from 2020-2021, will require the return of some funds. VA will be working with their auditors to ensure that it is properly reflected.

6. Nomination of Board of Directors

Members of the Board of Directors are appointed for a two-year term with potential to renew for two additional terms of two year each (a maximum of six years). As nominations cannot be received from the floor, there are two sources of names for nomination slate. First is the current board (those eligible to serve another term or in midst of a term) and the other is from the general membership. Continuing Board members in the midst of a term, not requiring re-election: Naomi Mahaffy, Corinne Ethier, and Aedon Janes. Lisa also acknowledged the retiring directors: Bonnie Chiu, David Maffitt, and Lisa Gilchrist.

"I move that the nomination slate of Ken Kirk, Amanda Jensen, Hala Ezzeddine, Robyn Blackadar, and Meenakshi Ramanathan be approved as presented."

Moved: Lisa Gilchrist, Town of Stony Plain FCSS

Seconded: Corinne Ethier, individual member

Motion carried (100% for)

7. President's Review

Lisa noted the new Annual Report was available online. She also acknowledged the Board and staff, and the Strategic Dreaming process they undertook in 2023. The Board was pleased to serve on the IDEAS and Rev Div Comms with staff. Also joined with Naheywin (un)learning training around supporting indigo resurgence and spent time dreaming together. She invited Miki Stricker-Talbot, Executive Director, to speak about Volunteer Alberta's activities.

Miki shared some highlights Volunteer Alberta's 2023 year, including details about some programs, services, and networks. VA launched two new youth engagement programs and an ethnographic research project, enhanced two continuing programs, and were pleased to see increases through the pandemic. VA honoured 100 volunteer managers around the province, convened the Alberta Volunteer Centre Network, participated as a Network Steward of the Alberta Nonprofit Network (ABNN), created spaces for folks to connect with communities, and offered learning and unlearning opportunities. The VA Team prioritized relationships and relationshiping, nurturing a culture of care, and deepening their experimental practices. She thanked the board and staff for their contributions and curiosity.

8. Honourary Member Presentation

Volunteer Alberta's Bylaws provide the opportunity to highlight individuals who have shown distinguished merit in the field of volunteerism, or who have made an outstanding contribution to the development of volunteerism, by presenting them with an Honourary Volunteer Alberta Membership. This year, the Board of Directors honoured Liz O'Neil. Congratulations Liz!

9. Adjournment

Lisa thanked everyone for attending and invited attendees to stay for *Calibration: Tuning in to Volunteer Alberta's Strategic Compass*, the fireside chat and breakout discussions to follow.

"I move to adjourn the meeting at 10:50am."

Moved: Aedon Janes, individual member

VOLUNTEER ALBERTA
Financial Statements
For the Year Ended December 31, 2024

INDEPENDENT AUDITOR'S REPORT

To the Members of Volunteer Alberta

Opinion

We have audited the financial statements of Volunteer Alberta (the "Organization"), which comprise the statement of financial position as at December 31, 2024, and the statements of revenues and expenditures, changes in net debt and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2024, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to Note 9 of the financial statements, which describes that certain errors were discovered which resulted in the restatement of prior period balances. Our opinion is not modified with respect to this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

(continues)



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

METRIX GROUP LLP

Chartered Professional Accountants

Edmonton, Alberta
May 8, 2025

VOLUNTEER ALBERTA
Statement of Financial Position
As at December 31, 2024

	2024	2023 (Restated)
ASSETS		
CURRENT		
Cash and cash equivalent (Note 3)	\$ 606,368	\$ 513,179
Accounts receivable	21,034	7,416
Goods and Services Tax recoverable	15,001	6,957
Interest receivable	2,441	2,515
Prepaid expenses	11,804	12,172
Investments	73,339	68,577
Restricted investments	58,862	55,785
	788,849	666,601
TANGIBLE CAPITAL ASSETS (Note 4)	2,693	3,755
	\$ 791,542	\$ 670,356
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 77,911	\$ 117,151
Deferred contributions (Note 5)	714,400	578,125
	792,311	695,276
NET ASSETS (DEFICIT)		
Unrestricted fund	(62,324)	(84,461)
Internally restricted	58,862	55,785
Invested in capital assets	2,693	3,756
	(769)	(24,920)
	\$ 791,542	\$ 670,356

ON BEHALF OF THE BOARD

Robyn Blackadar Director
Aedon Janes Director

The accompanying notes are an integral part of these financial statements

VOLUNTEER ALBERTA**Statement of Revenues and Expenditures****For the Year Ended December 31, 2024**

	2024	2023
REVENUE		
Contracts, grants and contributions	\$ 1,742,366	\$ 1,703,145
Memberships, workshops and donations	51,649	37,915
Interest	9,416	7,093
	<u>1,803,431</u>	<u>1,748,153</u>
EXPENSES		
Salaries, wages and benefits	847,634	791,086
Vulnerable sector check fee waiver	297,017	351,911
Contract services	253,890	180,105
Education and development grants	108,832	112,101
Capacity building networking	79,200	67,200
Computer	59,098	53,942
Office rent	38,353	39,002
Website	15,807	2,682
Office	15,571	24,402
Professional fees	13,325	27,884
Program travel	12,425	15,053
Convening	11,834	2,071
Telephone and telecommunications	8,123	13,391
Staff expenses	4,462	5,335
Bank charges	3,325	2,353
Professional development	2,568	5,206
Insurance	3,154	3,069
Volunteer recognition	1,179	548
Events	1,042	3,308
Marketing and communications	665	8,232
Board expense	550	23,523
Venue rental	163	3,274
Amortization	1,063	1,493
	<u>1,779,280</u>	<u>1,737,171</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 24,151</u>	<u>\$ 10,982</u>

The accompanying notes are an integral part of these financial statements

VOLUNTEER ALBERTA
Statement of Changes in Net Debt
For the Year Ended December 31, 2024

	Unrestricted Fund	Internally Restricted	Invested in Capital Assets	2024	2023 (Restated)
NET ASSETS -					
BEGINNING OF					
YEAR					
As previously reported	\$ (45,694)	\$ 55,785	\$ 3,756	\$ 13,847	\$ 2,864
Prior period adjustment (Note 9)	(38,767)	-	-	(38,767)	(38,767)
As restated	(84,461)	55,785	3,756	(24,920)	(35,903)
Excess of revenue over expenses	25,214	-	(1,063)	24,151	10,982
Internal transfer	(3,077)	3,077	-	-	-
NET DEBT - END OF					
YEAR	\$ (62,324)	\$ 58,862	\$ 2,693	\$ (769)	\$ (24,921)

The accompanying notes are an integral part of these financial statements

VOLUNTEER ALBERTA
Statement of Cash Flows
For the Year Ended December 31, 2024

	2024	2023
OPERATING ACTIVITIES		
Cash receipts from customers	\$ 1,918,118	\$ 1,610,948
Cash paid to suppliers and employees	(1,813,764)	(1,719,479)
Interest paid	(3,326)	(2,353)
Cash flow from (used by) operating activities	101,028	(110,884)
INVESTING ACTIVITIES		
Proceeds on disposal of investments	-	55,489
Purchase of investments	(7,839)	(124,362)
Cash flow used by investing activities	(7,839)	(68,873)
INCREASE (DECREASE) IN CASH FLOW	93,189	(179,757)
Cash - beginning of year	513,179	692,936
CASH - END OF YEAR	\$ 606,368	\$ 513,179

The accompanying notes are an integral part of these financial statements

VOLUNTEER ALBERTA
Notes to Financial Statements
Year Ended December 31, 2024

1. PURPOSE OF THE ORGANIZATION

Volunteer Alberta (the "Organization") is a not-for-profit organization of Alberta, incorporated under the Societies Act of the Province of Alberta. The Organization's principal purpose is to strengthen and create pathways for volunteerism and civic engagement in Alberta. The Association is a registered charity under Income Tax Act (Canada) and, as such, is exempt from income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Net assets

- a) Net assets invested in property and equipment represents the organization's net investment in property and equipment which is comprised of the unamortized amount of property and equipment purchased with restricted funds.
- b) Internally restricted net assets are funds which have been designated for a specific purpose by the organization's Board of Directors.
- c) Unrestricted net assets comprise the excess of revenue over expenses accumulated by the organization each year, net of transfers, and are available for general purposes.

Revenue recognition

Volunteer Alberta follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

Revenue from direct program contributions is recognized when received, or when receivable if the amount can be reasonably estimated and collection is reasonably assured.

Revenue for the provisions of goods or services is recognized in the period in which the goods are provided or the services are substantially rendered and collection is reasonably assured.

Revenue from memberships is recognized when the related membership services are provided. Membership fees received in advance are deferred and recognized as revenue in the fiscal period to which they relate.

Revenue received from donations and contributions-in-kind is recorded at fair value when such value can be reasonably determined.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

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VOLUNTEER ALBERTA
Notes to Financial Statements
Year Ended December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Tangible capital assets

Purchased capital assets are recorded at cost. The cost of a tangible capital asset is comprised of its purchase price and any directly attributable cost of preparing the asset for its intended use.

Tangible capital assets are stated at cost and are amortized at the following rates and methods:

Computer Equipment	30% declining balance method
Office Equipment	20% declining balance method

The Organization regularly reviews its tangible capital assets to eliminate obsolete items.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

When the Organization issues financial instruments that include both a debt and equity component, the entire proceeds are allocated to the debt component, and the equity component is assigned a measurement amount of \$nil.

When financial instruments that include both a debt and an equity component are issued, the proceeds are allocated firstly to the component for which the fair value is more readily determinable, and the residual is allocated to the other component.

Preferred shares that would otherwise be classified as liabilities, are classified as equity when issued as part of certain tax planning arrangements.

Contributed services

The operations of the organization depend on both the contribution of time by volunteers and donated materials from various sources. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

3. CASH AND CASH EQUIVALENTS

	<u>2024</u>	<u>2023</u>
Section heading		
Cash	\$ 528,337	\$ 436,798
GIC - maturing within 90 days	78,031	76,381
	<u>\$ 606,368</u>	<u>\$ 513,179</u>

VOLUNTEER ALBERTA
Notes to Financial Statements
Year Ended December 31, 2024

4. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2024 Net book value	2023 Net book value
Computer equipment	\$ 41,618	\$ 39,468	\$ 2,150	\$ 3,071
Office equipment	12,078	11,535	543	684
	<u>\$ 53,696</u>	<u>\$ 51,003</u>	<u>\$ 2,693</u>	<u>\$ 3,755</u>

5. DEFERRED CONTRIBUTIONS

Deferred contributions consist of membership fees and unspent contributions externally restricted by donors and sponsors. Recognition of these amounts as revenue is deferred to periods when the specified expenditures are made or services are rendered. Changes in the deferred contribution balance are as follows:

	2024	2023
Balance, beginning of year	\$ 578,125	\$ 745,071
Amount received during the year	1,901,635	1,546,697
Less: Amount recognized as revenue during the year	(1,765,360)	(1,713,643)
	<u>\$ 714,400</u>	<u>\$ 578,125</u>

6. INTERNALLY RESTRICTED NET ASSETS

The Board of Directors for the Association has internally restricted \$58,862 (2023 - \$55,785) of its net assets in the event strategic funding is required.

7. CONTRACTUAL OBLIGATIONS

The Association's lease for its office premises has a term of five years expiring March 31, 2026 with annual base rent obligations of:

2025	\$ 19,136
2026	4,784
	<u>\$ 23,920</u>

VOLUNTEER ALBERTA
Notes to Financial Statements
Year Ended December 31, 2024

8. FINANCIAL INSTRUMENTS

The Organization is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Organization's risk exposure and concentration as of December 31, 2024.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Organization is exposed to credit risk from customers. In order to reduce its credit risk, the Organization reviews a new customer's credit history before extending credit and conducts regular reviews of its existing customers' credit performance. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. The Organization has a significant number of customers which minimizes concentration of credit risk.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the Organization manages exposure through maintaining interest based investments until maturity.

Unless otherwise noted, it is management's opinion that the Organization is not exposed to significant other price risks arising from these financial instruments.

9. PRIOR PERIOD ADJUSTMENT

During the 2024 fiscal year, it was identified that grant revenue was incorrectly recognized in accordance to Accounting Standards for Not for Profit Organizations. As a result, the 2023 financial statement balances were adjusted as follows:

- Decrease in unrestricted net assets by \$38,767;
- Increase in accounts payable by \$38,767.

10. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to conform to the current year's presentation.

2025 VA Slate of Nominees Bios

Annand Ollivierre holds a BSc in Human Ecology from the U of A and is a father, a husband, an engaged citizen, an optimist, and is the Edmonton Team Lead and Service Designer with J5 Design Studio . His experiences have shaped his capacity to be a bridge-builder and through his work, he uses a holistic perspective that encourages collaboration and empowers organizations to apply new frameworks, methods, and tools for greater impact. He cares about bringing together many perspectives and doing the messy work of digging in and discovering what is holding complex challenges in place. He believes that through this work what is discovered newly is our collective human capacity and know-how to build solutions that shift and transform systems for the better.

Brian Boucher, a proud Indigenous man from Fort McKay First Nations, recently moved to Edmonton in hopes of providing his family to a life of both personal and professional prosperity. During his time in Fort McMurray, he developed many talents and connections that could provide an asset to many organizations. His personal beliefs originate from his culture's strong sense of community and the importance of family, which further embedded into his person from his mother, who holds a distinguished position in the wellbeing of Indigenous people within Treaty 8. From labor to equipment operation, to providing financial audit at a big 4 firm, Brian developed his outlook through experience. His family, although from Fort McKay, was raised in the rural town of St. Paul, and worked, participated, and promoted programs such of those operated by the Mannawanis Friendship Centre and local food bank. He strongly believes that a sense of belonging of community starts from those that promote the idea of community through organization of programs directed to community members. Whether these programs deal with sustenance of mind, body, or soul; they should be promoted and fostered through positive diversity that is the basis of our great nation.

Rooted in rural Alberta and driven by a passion for community, **Doray Veno** brings over 30 years of experience across government, private, and nonprofit sectors. As Executive Director of Lynks – Harvest Sky Services and Supports Society (formerly Hanna Learning Centre) since 2011, she's lead a dynamic team delivering programs in learning, employment, community development, and the voluntary sector. A lifelong learner and advocate for rural resilience, Doray holds a BA in Recreation Administration – Community Development from the University of Alberta. Her career has included roles as a business owner, rancher, paramedic, municipal councillor, and regional convener, all grounded in a deep belief in building capacity and connection across communities.

Scott Pileckas has spent over 30 years in global nonprofit work, specializing in crisis counseling and humanitarian aid. Starting his volunteer journey at age 10 in Southern

California, he has since worked across North America and Europe, helping communities through disasters and personal crises. Now based in Alberta, Scott supports police officers and emergency service workers while leading initiatives to strengthen the volunteer sector, including a hotline for Indigenous Canadians affected by residential school abuses. His academic achievements are equally impressive, beginning university at age 10 and later earning advanced degrees in the sciences, leading to his membership in the Royal Society of Chemistry. Growing up in Death Valley, California, shaped his deep appreciation for life's essentials and fueled his commitment to nonprofits addressing food security and disaster relief. His work in Alberta includes supporting organizations like Food Banks Alberta, the Canadian Red Cross, and the Jasper Community Team Society, alongside launching community fridges in the UK to provide meals for families in need. Personally, Scott enjoys hiking at Grassi Lakes with his wife and remains dedicated to fostering strong and compassionate communities.