Call for Expressions of Interest
Dignified Retirement Research Project for the Nonprofit Sector – Pension Project Task Force

The Alberta Nonprofit Network (ABNN) and Volunteer Alberta (VA) are inviting Expressions of Interest from individuals interested in participating on the Nonprofit Sector Pension Project Task Force as part of Phase 2 of the Dignified Retirement Research Project.
About the Project

The Dignified Retirement Research Project is a collaborative initiative co-led by ABNN and Volunteer Alberta to explore, design, and advance pathways toward dignified, sustainable retirement options for Alberta's nonprofit workforce. Phase 2 of the project focuses on advancing a shared effort to explore, design, and prepare for the potential implementation of a sector-wide pension option for Alberta's nonprofit workforce.

Purpose of the Task Force

The Pension Project Task Force is a time-limited, expert-informed advisory body that will support the project by providing guidance, analysis, and insight as the work advances toward a clear outcome: **either the design of a viable sector-wide pension option or a recommendation to pursue an existing pension plan suitable for Alberta's nonprofit sector.**

The Task Force will advise the ABNN–VA Steward group by reviewing research, testing options, surfacing risks and opportunities, and helping shape draft recommendations for consideration and decision-making.

Who We Are Seeking

We are seeking individuals with strong expertise in pensions and retirement income systems, complemented by sector-informed perspectives. While nonprofit sector representation is important, the Task Force will be weighted toward technical and policy expertise in pension design and implementation.
Expressions of interest are welcome from individuals with experience in areas such as:

- Pension plan design, governance, regulation, or administration
- Actuarial analysis or retirement income systems

- Public policy, particularly related to pensions, labour, or employment benefits
- Finance, benefits, or governance in complex or multi-employer contexts
- Government of Alberta policy or regulatory roles (current or former)
- Senior communications expert to supplement technical aspects of our communication strategy.
- Nonprofit sector leadership with direct experience navigating retirement benefits

We are committed to assembling a Task Force that reflects a diversity of perspectives, geographies, and lived experience of working in or alongside the nonprofit sector, while remaining appropriately focused on the technical demands of the mandate.

Time Commitment

The Task Force is expected to meet monthly over an approximately eight-month period (virtual meetings).

Members should anticipate a maximum of 2 hours for the virtual meetings, and approximately 3–6 hours of preparation and follow-up work between meetings, depending on the project phase and materials under review.

What Participation Involves

Task Force members will:

- Review and provide input on research findings, feasibility analyses, and pension model options
- Contribute expert perspectives on “build versus join” pension approaches
- Help identify key risks, design considerations, and implementation implications
- Engage in thoughtful, collaborative discussion aligned with the project’s values and “Ways of Being.”

Participation is advisory in nature; final decisions rest with ABNN and Volunteer Alberta as project co-owners.

How to Submit an Expression of Interest

Interested individuals are invited to submit a brief Expression of Interest outlining:

Relevant experience and expertise
Interest in participating on the Task Force

Any perspectives or considerations they would bring to the work
Availability over the project period

Deadline extended:
Please submit EOIs by June 26th at aalvarez@volunteeralberta.ab.ca.

Selection Process

Task Force members will be selected to ensure an appropriate balance of pension expertise, sector context, and diverse perspectives. Membership and final selections will be approved by the Alberta Nonprofit Network and Volunteer Alberta.